

LOCAL I-S NEWS

for department store workers

VOL. 5, NO. 14

264

MARCH 1, 1954

IS MARCH OF DIMES COLLECTION HEADED TOWARDS A NEW RECORD

The Local I-S March of Dimes campaign passed the \$1000 mark before one-third of the Shop Stewards had turned in their money. Based on this response it is expected that the Union will meet or exceed its goal of "50% more for '54."

After thanking Mrs. Eleanor Roosevelt and March of Dimes officials for their wonderful cooperation, President Sam Kovenetsky said, "At this point all the signs indicate the most successful March of Dimes campaign we have ever had."

"The members of Local I-S have properly and proudly taken their place in the drive to wipe out polio."

Shop Stewards who have not yet turned in the money collected must do so immediately.

Union Wins New Security Rights For 200 Jobs

In the course of the 1953 negotiations Local I-S demanded greater security guarantees for workers in the "selling, non-selling" classification. After almost a year of study and negotiations the Union nailed down its victory.

The problem arose out of the limitations imposed by Macy's on the transfer-to-avoid-layoff rights of the "selling, non-selling" workers. The Local I-S evaluation of those limits showed that workers so classified were doomed to layoffs in the event of a reduction of force, because contractually they were not allowed to go into selling, office or non-selling jobs.

With this problem in mind, the Union's officers set out to broaden the transfer opportunities of workers on more than 200 jobs.

Vice President George Gurian, handling the problem for the Union, reported that intensive discussion resolved the problem of the allocation of each job to either the non-selling, selling or office division only to have Macy's throw a new monkey wrench into the lengthy negotiations.

In a last ditch effort to stave off a total Union victory, Macy's insisted that they had the right to re-classify each worker's wage rate according to the new division to which his job was allocated.

Vice President Gurian sharply challenged the company's right to do anything of the kind — and the talks came to a sudden, but temporary end.

Basing its case on the fact that the contract provides for only the three established divisions and that Macy's had arbitrarily created a fourth one with the "selling, non-selling group," the officers of Local I-S decided to submit the problem to an impartial arbitrator.

No sooner did the company learn of the Union's determined move to end the deadlock than they offered to re-open the stalled talks. It was only a matter of days

(Continued on page 2)



ZERO HOUR BRIEFING. Just before meeting with management to submit 1954 negotiating demands, the Local I-S officers and negotiators again went over their many strong arguments. Around the table on the left are: Ceil Curry, Tony LaSalvia, Alphonso Ramsey, Cathryn Hall, Jerry Harte, Vincent Gates, George Karandy, Morris Telzer. At the head of the table are Vice President George Gurian, President Sam Kovenetsky and Vice President Phil Hoffstein. On the Right side, from front to back, are: Jack Steinman, Mary Boyd, Sam Levine, Peter Gilhooley, Lou Cotti, Attorney Asher Schwartz and John Malone.

Union Demands That Macy Negotiate In Good Faith; Plans Mobilization

By President Sam Kovenetsky

At our first negotiations meeting with Macy's, your officers and negotiating committee members put the company's representative right on the spot.

We reminded Mr. Fischer that two years ago he had refused to bargain in good faith, because he and the company had decided in advance to place our demands in the hands of an arbitrator.

We reminded him, too, that Macy's has always said that they do not want an "outsider" to run their business, but obviously did not always mean what they said.

And lastly we reminded him that the contract provides for bona fide negotiations and is not an agreement for arbitration except as a last resort when a genuine attempt to negotiate has failed.

In his turn, Mr. Fischer again stated the company's preference for negotiations, but he held the door wide open for an arbitration.

Constant Pressure

Mr. Fischer and all the other top executives of Macy's start off with the knowledge that the demands we have submitted are the demands of all 8000 members of Local I-S.

They know, and have a healthy respect for, our democratic organization. This does not mean, however, that they are not constantly on the lookout for signs of weakness. What they want to know is whether or not you remain solidly behind your demands, or whether there is any indifference on your part they can take advantage of.

Under these circumstances, the officers of your Union assume as one of their prime responsibilities the job of fully mobilizing the entire membership for the days, weeks, and perhaps months, ahead.

We have every reason to believe that Macy's is fully aware that they must reckon, not with the negotiating committee alone, but with all 8000 of us.

But we will not rely on Macy's knowledge of that fact. We are now at work preparing a program of activity that will involve each and every member of our Union.

We have told you that we will keep you fully informed of all developments around the bargaining table—by way of leaflets as well as through your Local I-S NEWS.

The information you get will serve as a guide to action, as well as being a true and factual description of the progress of negotiations.

We have entered these talks with management with the sincere hope that they will truly bargain with us in the best of good faith.

It would be foolhardy for us, however, to ignore the possibility of the company doing otherwise.

Effective Tactics

The net effect of our tactics will be to maintain a constant pressure on the company. To make them face the fact that they are going to be held to account by every worker in the store. They must be forced to give up their fond hope that some people will place the responsibility on their Union, rather than

on Macy's for adequate consideration of our just demands.

Looking Ahead

Whether you are doing it or not, you can be sure that Macy's is already looking ahead to February 1955, when our contract expires.

They want to know what they can expect at that time. They want to know whether they will have to face the same unity and determination that produced our magnificent strike last April. The answers to those questions will help them decide how to conduct themselves in the present negotiations.

We don't want to keep Macy's guessing. We want them, at all times, to know how strong and united we are.

What to Expect

We can safely predict, based on our past experiences, that Macy's will try to persuade us that they can't afford to yield to our demands. They may point to rising unemployment in some industries, and grab any other straws they think might help them. They will not tell you about their high profits. They will not mention that the cost of living is still at or near its all-time record high. These are the things that we are telling to them. We must convince them that our demands are just.

In a large measure, it will be up to YOU and your 8000 co-workers!

Your support of your Union's program is your real bargaining strength. I know that when the time comes you will use it well!

Beware!

"Don't believe or pass on rumors," is one of Vice President Phil Hoffstein's constant themes at the current Division meetings.

"With negotiations in progress," he says, "every worker must be on guard against company attempts to divide and confuse us."

"Let's make sure that no well-meaning Union member accidentally becomes a company stooge by repeating rumors and gossip that may have been started by management."

"If you have a question—call the Union office!"

Last Chance For Income Tax Help

With the March 15th deadline for filing Federal Income Tax returns only two weeks off, Local I-S offers its members their last chance for free-of-charge expert aid on March 3rd.

The Union's accountant, Mr. Lew Goltz, and his associate, Mr. Elms Furst, will be at the Union office from 3:30 P.M. until there are no more members of Local I-S on line.

Mr. Goltz and Mr. Furst, during February, assisted several hundred Union members with the filling out of their tax forms and won the thanks and praise of all of them for their patient and expert cooperation.

Mr. Goltz urged all members to be sure to bring their 1953 Statement of Taxes Withheld, since those are the official figures on which taxes must be figured. He also urged that any member with special deductions—such as heavy medical bills—be sure to bring an itemized account of payments.

BRANCH STORE NEWS

PARKCHESTER

RECORD OF ACHIEVEMENT — the 25th Wedding Anniversary of Marge Dunscomb of P2... You may not recognize the fresh personality with the new coiffure, but close examination will reveal Katherine Hallihan of P6... Former Cashier Alice Harten now selling millinery after a well-earned promotion to P6... Thora Dougherty of P3, Doris Shomaker, Margaret Gaffney and Marge Lyons were all off on vacation and trying to escape the cold... Our get well wishes to Mae Heilbraun of the Men's Shop... To correct any wrong impressions we may have given in past columns we wish to state for the record that the fun loving Sweeney and Halligan of Pots and Pans (even that sounds funny) confine their enjoyable antics to relief periods only!... Heard some unfortunate rumors that a few people didn't put their hearts, souls and silver into the recent March of Dimes campaign. Hope they aren't true, because there is just no price tag you can put on the importance of the fight against polio... **IMPORTANT REMINDER** — Our Divisional Meeting is scheduled for Monday March 8th at the Chester House. By then we should have had Macy's first answer to our demands for improvements in our contract. Should be a good, and certainly important, meeting. See you there.



Fay Mattimiro

FLATBUSH

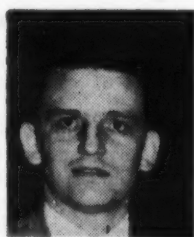


Anne Bowen

Hello everybody — Sorry to disappoint you on this issue, but having just returned from a short vacation I find everyone was on their P's and Q's... One of our co-workers had a little bad luck. It never rains, but what it pours, does it Mary? Hope you and your family are feeling better... While on her vacation trip Mary Adesso (P3) had quite an accident, injuring herself very badly. Then Mary got home to find that the house had been robbed! Hope to see you real soon, Mary... Anne Rosenfeld (F4) is out ill. Jean Fiore (Alterations) is gradually recovering and may be with us soon. Helen Jacobs (Service Desk) still out at this time. Rita Maguire (Tables) and Rhea Hennessey (F19) still unable to return to work. But don't worry, gals — we still remember and miss you... Just about everybody went to the Dinner Dance at Kee's Restaurant and what a time they had! If you missed this one, be sure to get in on the next... This column should really be more than a Lonesome Hearts column, even though cupid is doing quite a job hereabouts. One of our aims is to keep everyone aware of the important things that are happening in the store — so please try to keep me posted on all developments — it will help a lot.

WHITE PLAINS

Conratulations to the Executive Board of the White Plains Division for an efficient and well conducted meeting. After giving a fine speech on the "State of the Union," Chairman Jim kept the agenda moving at lively clip. Pat Favoino, our administrator, whom we all have had to rely upon at some time or another, gave a frank talk on the need for good manners in our dealings with one another if we are to change the wrongs of the social order. Vice-Pres. George Gurian gave us a detailed preview of the just demands Local 1-S is making in the current negotiations. Social News: Bonnie McMahon, our Miss Salesmaid for 1953, left us on Feb. 12th. She is to be married at St. Rose of Lima Church in Miami on March 2nd to Ray F. Sommerhoff, who is associated with the Sea Gull Hotel. Betty Pellucano, telephone order board, is engaged to Mario John Di Renzo, mgr. of lamps and upholstery — date is April 17 — place, the Holy Rosary Church in Hawthorne... Dorothy Corrado, Notions, had a baby boy at White Plains Hospital... Carol Rucker, toys, is rumored to be engaged to Pvt. Carl Diaz of U. S. Army... He's at the Aberdeen Proving Grounds... Our annual drive for the March of Dimes expected to be the biggest ever. Many thanks and God bless you all.



Bill Bittner

JAMAICA

Ann Kalbacker of J12 is recuperating after an operation. We all hope to be seeing her soon... Edna Nerenberg's (J4) husband was hospitalized. We wish him a speedy recovery... Said Hello to Johnny Sanders who recently left the store for Duke Ellington's band. He sends regards to all his friends and well-wishers and his thanks for the gifts he received from his co-workers... **FROM HERE TO MATERNITY DEPT.** — Our own Gloria Martino (J4) left the store to await the big moment. When it comes, her husband Ralph (who works here too) will be on hand giving out cigars... Howard Smith (Childrens Shoes) leaves shortly to work for the NYC Omnibus as a chauffeur... Hugo Tutini (J1 Stockman) going back to school and aiming at a TV career. The G. I. Bill makes it all possible... We welcome Don D'Aquino to the Watch Dept. and Jim Poulous and Frank Hewlitt to Stock in J4... Francis Dichter (J6) beaming with joy since her daughter flew in from Mexico City for a week's visit... Response to the March of Dimes was good. If any stewards are still holding on to scrolls and money it should be turned in immediately. Let us hope that we have contributed to the ending of the polio menace in the year 1954. It will indeed be a great victory for all of us!

Special Meeting Called On "Saturday Onlies" Wage Talks

With slight progress to report after more than two months of negotiating, the officers of Local 1-S called a special meeting for Saturday evening, February 27 of all "Saturday onlies" and "Fractional" workers to discuss next steps in their fight for a contract. President Sam Kovenetsky condemned Macy's for what he termed their "attempt to ignore the pressing needs of almost a thousand

workers and their attempt to evade their responsibility to sit down and negotiate a contract in good faith."

Following his attack on the company's stalling tactics at the bargaining table, the Union's President issued a stern warning. He said, "Local 1-S cannot and will not stand idly by while Macy's toys with the well-being of any group of workers—whether that group is large or small. The Sat-

urday onlies and fractionals voted to be represented by Local 1-S in the well-founded belief that union membership was the road to greater security and economic gains. We intend to fulfill our obligations to them and will allow nothing to stand in our way."

Photo Club Planned If Enough Sign Up

A photo club for all Local 1-S hobbyists will be formed if enough members indicate an interest in a Union program of this kind.

If you are one of those who uses anything from a Brownie to a Speed Graphic you might want to learn a few tricks from the experts who will be on hand.

Once you let the Union know that you are interested, facilities will be made available. There are two rooms available at the Union's headquarters that can be quickly converted into ideal dark rooms, with additional space for expansion.

If you wish to become a member of the photo club send a card with your name, home address, staff number and the evening on which you would prefer meeting, to Photo Club, Local 1-S, 290 Seventh Avenue. Final determination of the meeting night will be based on the expressed desires of the majority.

Workers Stop "Efficiency" Plan Of Macy

An attempt by Macy's to introduce "efficiency measures" into the Freight Elevator operation was successfully resisted by the Receiving Department Floor Committee headed by Alphonso Ramsey, Tony Gentile and Dan Maloney with the solid backing of their co-workers.

The workers, sensing a threat to the jobs of many if the company's plan was carried through, voiced their determined objections.

Management's representatives listened intently as the committee presented its arguments. An atmosphere of mutual respect marked the meetings as Brothers Ramsey, Gentile and Maloney showed what would happen if the company went ahead with its plan.

Finally convinced that introduction of its "streamlining" would create more chaos than efficiency, the company announced its almost full agreement with the Floor Committee's views, and substantially altered its proposals.

200 Jobs...

(Continued from page 1)

after that the Union had a complete victory all wrapped up.

Vice President Gurian said, "An important measure of security has been added for a large group of workers as a result of this settlement. We have succeeded in both preserving current earnings and affording this group a large area of transfer movement. This victory gives the words 'seniority' and 'security' even more meaning than before. And we all know that the Local 1-S contract provides greater security than any other—not only in our industry, but in almost any industry, anywhere in the country!"

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or wife...
or children
under 18...
or parents (if you're single)
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And Rest Assured That
Local 1-S Will Do the Rest**

Any Babies?

Many Union members have neglected to maintain their Health Plan coverage for their entire family by failing to report the birth of children since they originally made out their Health Plan cards.

Failure to record the names of each member of your family can result on loss of health and hospital benefits. If your family has grown since August of 1949 or since you joined the Union if it was after that date—come to the Union office and make sure that your record is complete.

Don't delay—do it NOW!

NOW — CIO ON THE AIR!

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Vandercook and
the News"**

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Evening on
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CIO Leader Replies To A GOP Chief's Attack

The following statement was issued by CIO President Walter P. Reuther in reply to an attack on CIO by Republican National Committee Chairman Leonard Hall:

Mr. Hall's political name-calling does not alarm us, nor does it serve as an answer to America's economic problems. The inescapable facts, contained in the Administration's own statistics, are these: Unemployment is rising; the farmer's income is diminishing; America's march toward a better living standard has not only halted, it has retreated.

Even more dangerous than the present adverse economic condition is the Administration's refusal to acknowledge its existence and its failure to provide a positive program which will provide our citizens with greater purchasing power—the most necessary prop to a skidding economy.

Mr. Hall falsely says that we in CIO ignored or camouflaged the unemployment of 1949 as part of a political plot. The record proves this statement as ridiculous as the current GOP party-line that all who face up to the economic facts of life are unpatriotic.

Mr. Hall should know that at no time—no matter who might be President—will the CIO assume the posture of an economic ostrich, hoping that thus "hard times" will disappear.

We in CIO have demonstrated a deep and abiding faith in America. We are con-

vinced that America can provide jobs and a decent standard of living for all who work on farms, in the factories or in the stores and offices. We can—once again—have prosperity.

Artificial optimism, on the one hand, or panic on the other, will not assure a realistic economic policy for the country. What we want is a realistic economic policy.

We would like to call Mr. Hall's attention to the business papers and magazines which are full of statements by businessmen that the economy is slowing down. For instance, the president of the U.S. Steel Corporation, the nation's largest steel producer, says his company's operations will be down to 80% of capacity during the next six months.

When industrial leaders say that, it's apparently all right with the name-callers. When we point out that this economic slowdown will mean loss of jobs, loss of purchasing power and hardship, we are called "left-wingers", "egg-heads" and "gloom and doom boys," and a host of other names.

Name calling won't solve our economic ills. Constructive programs will.

We've now had name-calling by Speaker Martin and Chairman Hall. What we haven't had is an Administration program to protect the farm economy, provide jobs and rebuild prosperity.

We think it time we had one.

Pine Box Six Feet Down

Senator Neely (D, West Va.), who campaigned in 1952 for the repeal of Taft-Hartley, has a favorite story to illustrate what he thinks should be done with the law.

It is the story of a man whose mother-in-law lived with him for many years and plagued him all of that time. She died while he was out of town and the undertaker sent him a wire reading:

"Your mother-in-law died last night. Shall I embalm, cremate, or bury her?"

The man replied: "Embalm, cremate and bury her. Take no chances."

That, says Neely, is what Congress should do with Taft-Hartley.

Union Political Action Group Starts Pro and Con Campaigns

The Local 1-S Political Action Committee got the ball rolling with whirlwind campaigns aimed at mobilizing opposition to the Bricker Amendment to the Constitution and at organizing support for the Lehman-Dingell Bill to improve the present Social Security Act.

The Committee also drafted a strong resolution in opposition to the Butler Bill, on which Congressional hearings began in mid-February.

Its actions for the Lehman-Dingell Bill and against the Bricker proposal took the form of postcard campaigns among the membership. Committee members reported that within a very short time their supply of cards was exhausted and they were urging people to send their own.

The response to the first campaign of the recently re-activated group showed clearly that members of Local 1-S, like workers everywhere, are ready to speak out on the issues that affect their economic and social well-being. "Still needed, however," said PAC chairman Charles Boyd, "are additional volunteers to help organize and lead labor's 'fight back' program."

Volunteers are urged to give their names to their floor committee members, who will in turn hand them over to the PAC group. Notice of meetings will be sent by mail, to all those who sign up.

Butler Bill

The Political Action Committee

drafted a resolution of strong opposition to the Butler Bill, which was due to be submitted to the Union's Executive Board at its end of February meeting. The resolution, if adopted, will then be carried to the New York City and State CIO Councils for their action.

In addition, the PAC group plans another postcard campaign against the Butler Bill if the Executive Board acts favorably on its resolution.

As outlined in an earlier issue of the Local 1-S NEWS, the Butler Bill provides that:

If an officer, employee or active member of any union is charged with being a communist or ex-communist, or of being a member or ex-member of a communist "front", or of having knowingly or unknowingly associated with communists, the bargaining rights of the union will be taken away pending a hearing "at a later date."

It is important to note, the Political Action Committee said, that such a charge can be brought by anybody, in or out of the Union, and no matter how fantastic or unfounded, it can be used to paralyze and destroy the bargaining rights of every union in the country.

Hand in hand with negotiations goes the Local 1-S campaign to stop the union-busters.

Sign up for Political Action Committee—NOW!

UPGRADING OF OPTOMETRY JOB BRINGS \$15 WEEKLY PAY RAISE

Nobody, but nobody needed a pair of glasses to see the differences between the job of "1st and 2nd Shopman" in the Optometry Department.

For a long time, in fact, Macy's had tacitly acknowledged that the 1st Shopman's job was worth more than the wage rate called for. They made things right by giving him as much overtime as they could.

That was all right while Joe Berliner was the only Shopman on the job. But when Macy's hired another at the same rate of pay, Shop Steward Lou Levine and Administrator Tom Raffaele suggested that they take another look at the contract. "Overtime," they said, "is supposed to be rotated, so you will have to find a better way of paying Joe Berliner for his extra skills and responsibilities."

Macy's bifocals got clouded for a short while as they argued that

both men had the same job classification and that Joe was only doing the same work, but "to a higher degree."

In that case, answered the Local 1-S Administrator, the job of 1st Shopman should be re-evaluated. Macy's agreed, and created the new job title of "Benchmark" with a rate of pay \$15 a week above that of Shopman.

Said Tom Raffaele, "This was one of those happy occasions when Macy's and the Union saw eye-to-eye on a problem. With the facts clearly in front of them a minimum of time was lost in reaching a satisfactory solution to the problem."

"Not only Joe, but every other member of our Union should have a new appreciation of the value of facts. Written grievances are one of the best guarantees of preserving the kind of data that makes a victory like this possible."

Case History of a Grievance

Conscientious Shop Stewards ought to be glad they don't have to try and get a grievance settled with the federal government.

Guards at seven federal penitentiaries, among them Alcatraz, Leavenworth and Atlanta, are represented by the CIO Government and Civic Employees. Some of the guards have a grievance dating back 23 years. GCEOC-CIO and the guards are still hopeful of a settlement — if they live long enough.

It all started back in 1931 when federal agencies started on a 40-hour week. But the Bureau of Prisons, a section of the Justice

Department, claimed it didn't have the money or the manpower, so the guards continued their 44-hour stretch. This arrangement continued until 1943.

Several years ago they appealed to Congress to help them. They filed a bill to allow a waiver of the statute of limitations which had run out on the men's wage claim. Year after year the bill was buried under the annual legislative avalanche.

In the last session the bill squeaked through the House almost on closing day, but never got to the Senate for consideration. It will come up again this time.

DO YOUR SHOPPING at the UNION OFFICE . . .

CUT RATE MAGAZINE SUBSCRIPTIONS NOW ON SALE

Save Money On All Periodicals

BE WISE . . . SAVE MONEY . . .

Pay Is "Cut" To Sidestep Promotions

In spite of the fact that cosmetic vendors add their own commission to the salary plus commission paid by Macy's, the company in the past has rated such demonstrators' jobs solely on what Macy's itself has paid.

The result of this policy has been to deny other members of the Drug Department the right to move into these higher paying jobs because 'they aren't promotions and the people hadn't requested transfers'.

Falling back on a clause in the contract that says that no promotion can be for less than \$2 a week, Macy's—pointing to the rate book—claimed that such a move would be nothing but a transfer, in spite of the higher earning opportunities.

Local 1-S representatives urged that the vendor's commissions were actually paid through Macy's and that Macy's was well aware of the extra value of the Cosmetic demonstrator's job and that what they were really trying to do was to evade the contract promotion clause.

Many words later, Macy's finally agreed to announce all such job openings to all Union members in the Drug Department, who then can, if they are interested, put in their bids.

At the same time, Local 1-S retains its contractual right to challenge any promotion that is out of seniority. The agreement fully protects the rights of all concerned.

Members Help Prepare Wage Talk Figures

Several dozen members from the selling, non-selling and office divisions have been playing an important part in helping to prepare the Union's facts and figures for the current negotiations.

With Local 1-S demanding, among other things, that we have a two year automatic progression from the minimum wage to the maximum, it became necessary to practically write a new rate book for use by the Negotiating Committee.

Thousands of job rates had to be re-calculated in order to present a clear picture of what the Union was demanding. In response to a call from the Unions' Administrators, the lights have been burning late at Local 1-S while the many volunteers labored over the decimals, multiplication and division that everybody hopes will add up to raises and greater security than ever before.

MAR

1954



Co-Workers Spring Gala Surprise Party to Mark 25 Years of Service

It was a gay and gala surprise party that her co-workers sprang on Tessie Lombardi in celebration of 25 years on the job.

The women of the Housekeeping Department secretly made their dinner and night club plans, and then set about luring Tessie into the nicely baited trap.

In on the party (and from Right to Left in the picture) were: Ann Miller, Tessie herself, Ann Evans, Gertrude Branca, Catherine Yanez, Sadie Malone, Nora McCarthy, Catherine McDonald, Mary Agnew, Marie Lorenzen, Helen Malachowska, Jennie Lang, Mary Rattigan and Jennie Williams.

After the ball was over there was not one who didn't say that it was among the grandest nights of her life.

WORLD'S LONGEST STRIKE ENDS

The longest strike in the world was ended recently by a "man of peace." The strike was at Downry's public-house in Dun Laoghaire, County Dublin and began on March 6, 1939.

The man who ended it is Dublin Peace Commissioner Patrick Neville. He bought the pub recently from the widow of Jim Downey who started the dispute by refusing to employ union labor on the grounds that a man whom the Irish National Union of Grocers,

Vintners and Allied Trades Assistants wanted him to hire was not qualified.

The new owner, Mr. Neville, agreed to employ union workers to man the pumps in the little bar where the smoke-blackened portrait of John L. Sullivan hangs in a place of honor on the wall.

And so will end the strike that lasted almost 15 years and cost the union more than 14,000 Pounds (about \$37,000) in strike pay.

OFFICIAL NOTICE Divisional Meeting Schedule

This is the *only* official notice to be given for Divisional Meetings. Admission will be by 1953 or '54 Union cards.

An unexcused absence will be

liable to a \$2 assessment to the Welfare Fund as provided for in Article IX, Section 4 of the Local 1-S Constitution.

BE SURE TO ATTEND!

GROUP	DATE	TIME	PLACE
3 Floor (FT)	Fri. Feb. 26	6:45	Auditorium
2 Floor (PT)	Tues. Mar. 2	5:00	Auditorium
2 Floor (FT)	Tues. Mar. 2	6:45	Auditorium
Flatbush	Tues. Mar. 2	6:45	Astor
7 Floor (PT-FT)	Fri. Mar. 5	6:45	Auditorium***
Parkchester	Mon. Mar. 8	6:15	Chester House
Packing	Tues. Mar. 9	6:45	Auditorium
ASD (PT)	Wed. Mar. 10	4:30	Auditorium
ASD (FT)	Wed. Mar. 10	6:30	Auditorium
9 Floor (PT-FT)	Tues. Mar. 16	6:45	Auditorium

At Union office, 290 7th Avenue (Between 26 and 27 Streets.)

***Combined PT-FT, meeting to elect Executive Board member.

Podiatrist Foot Care Compensable

The New York State Podiatry Society announced recently that the New York State law has been amended to authorize podiatrists to treat Workmen's Compensation cases involving foot injuries.

Among the conditions considered to be covered by the Workmen's Compensation Law are sprained ankles, toe fractures, skin infections and other injuries to the foot suffered while on the employer's premises.

For the names of podiatrists on the Local 1-S Medical Panel, call the Health Plan Consultant at the Union office. For the names of other podiatrists, write to the Podiatry Society, 1775 Broadway, New York City.

HEALTH PLAN NOTE

If you plan to take a leave of absence (including military leave) for more than 30 days or if you leave the store and wish to continue your Health Plan coverage on a direct payment basis YOU MUST see the Local 1-S Health Plan Consultant at the Union office within 30 days from the end of the month in which you leave the store.

If you, or a member of your family covered by the Health Plan, enters the hospital you MUST call on the Union office for claim forms immediately on entering or as soon as possible thereafter.

Protect yourself — protect your family — protect your benefits. Be sure to come to the Union office on time!

TO THE EDITOR

ANOTHER WORD

I'd like to add another word of thanks and deep appreciation for the additional help given me by the Health Plan; help which I know you will give me on my surgeon's bill and the donation of blood when it was badly needed. My husband and I realize how many dollars the Health Plan has saved us, and we are truly grateful.

These last six months I have been set aside. Many times I've recalled hearing conversations of different workers—dissatisfied with their work at Macy's and voicing a desire to work at Altmans or Lord & Taylor. I've often wondered if those people ever realized how much is available to us, through the Health Plan, when we are in need.

I never fully realized it myself until I have been in need. Such help is worth much more than some of the attractions other stores may offer.

Sincerely,
Edna B. Robbins

COOPER MEMORIAL

Thanks so very much to Local 1-S for the contribution to the William Marion Cooper Memorial Fund you gave in my father's memory; and may I thank my many friends, through you, not only for their messages during my bereavement, but for their sincere interest and understanding during my illness.

Thanks again,
Hilda Feinberg, 137 Dept.
PS. I am enclosing a personal contribution to the Cooper Memorial.

ABLE MANNER

Kindly accept my sincere thanks for the able manner in which you took care of my hospital bill and also for the check sent to my physician.

It is very gratifying to know that we have an organization such as yours backing one when in need.

Again assuring you of my appreciation, I am,

Very respectfully yours,
Pearle Neuwasser, P7

MANY THANKS

Many thanks to the Health Plan for the care given me during my stay in the Madison Avenue Hospital. I particularly want to thank Dr. Essenson for the care and advice he gave me before, during and after my operation.

May he be with us for many years to come. I would also like to thank my many friends at the store for their kind expressions of good will during my illness.

Arthur Rushford

New Member Class Keeps Union Strong

Every worker joining Local 1-S is armed with the facts, figures and background of the Union in order to win his willing cooperation in the job of making the Union even stronger than it is.

Every Tuesday night the new members gather at the Union office for their "indoctrination session" under the leadership of Education Director Dick Pastor.

Even workers familiar with the workings of other trade unions are amazed as the detailed description of the Local 1-S contract and constitution are unfolded. Newcomers to the labor movement who often enter the class wondering what their initiation fee and dues are buying for them, leave with the

certain knowledge that no where else can their dollars buy as much.

The Education Director congratulated the Shop Stewards who, in the main, have helped make sure that the new members in their department get to the class on time. He said, however, that there have been some cases of misinformation.

Classes are held every Tuesday night and start promptly at 6:30. The only exceptions are on Tuesdays when the store is closed or opened late. A new member is required to attend the class on the first Tuesday following his joining the Union.

Any worker who for any reason is unable to attend the class must see Dick Pastor at the Union office.

PERSONALS

FOR SALE—Vegetable juicing machine (Super Juicer) practically new. \$35. Phone NI 8-7327 after 7:30 P.M.

Personal ads for the Local 1-S NEWS must be received at the Union office by the 1st or 15th day of each month. Ads received on the 1st will appear in the issue dated the 15th. Those received on the 15th will appear in the issue dated the 1st of the following month. This is offered as a service to members of Local 1-S and there is no charge for personal ads.

MEDICAL PLAN—For the name and address of the doctor, dentist, optometrist or podiatrist nearest you CALL the Union Office—WA 4-4540 or Associated Physicians Medical Group—BU 8-4210 (Night or Day). Complete schedule of fees available upon request.

BLOOD BANK—If you need blood from the Blood Bank CALL the Union Office—WA 4-4540.

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